

Milwaukee County Personnel Review Board
Meeting Minutes – October 27, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:01 a.m. on Tuesday, October 27, 2015, in Room 306 of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Mary K. Bruno, and Mr. Carlos Pastrana.

II. Approval of the Minutes of the October 13, 2015 Meeting

Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), approved the minutes of the October 13, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

**DAVID GARDISON, Juvenile Correction Officer, DEL & CT SVCS
Case #2-4274 dated 10/16/2015**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that David Gardison, who was not present, waived his right to a hearing within 21 days and was seeking a hearing date certain. The PRB received a copy of the waiver. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and schedule Mr. Gardison for hearing certain on December 22, 2015.

**JEFFERY BAUDRY, Manager Communications & Marketing, PARKS
Case #2-4273 dated 10/15/2015**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Jeffery Baudry, who was not present, waived his right to a hearing within 21 days and was seeking a hearing date certain of December 8, 2015. The PRB received a copy of the waiver. Due to previously scheduled cases, Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and schedule Mr. Baudry for hearing certain on December 22, 2015.

SANJAY ADELL, Juvenile Correction Officer, DEL & CT SVCS

Case #2-4272 dated 10/12/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Sanjay Adell, who was not present, had resigned from County service. The Board had received a copy of his resignation. The Board acknowledged Mr. Adell's resignation and closed that case.

JASON STADLER, Correction Officer I, HOC

Case #2-4268 dated 10/09/2015 for HOC IA #15-130A

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Jason Stadler, who was not present, had resigned from County service. The Board had received a copy of his resignation. The Board acknowledged Mr. Stadler's resignation and closed that case.

CHARLES DAVIS, Correction Officer I, HOC

Case #2-4269 dated 10/09/2015 for HOC IA #15-130B

The Board heard the report of David Eisner, Staff Representative, AFSCME District Council 32, that Charles Davis, who was present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Mr. Pastrana seconded, and the Board by unanimous vote (3-0), accepted Mr. Davis's waiver and set a hearing date certain of February 2, 2016, due to conflicts with the Appointing Authority's schedule.

CARL SKROBACK, Correction Officer I, HOC

Case #2-4270 dated 10/09/2015 for HOC IA #15-130C

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Carl Skroback, who was not present, had resigned from County service. The Board had received a copy of his resignation. The Board acknowledged Mr. Skroback's resignation and closed that case.

TYRA WALKER, Correction Officer, HOC

Case #2-4271 dated 10/09/2015 for IA #15-121

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Tyra Walker, who was not present, waived her right to a hearing within 21 days and was seeking a hearing date certain. The PRB received a copy of the waiver. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and schedule Ms. Walker for hearing certain on January 5, 2016.

B. SUSPENSIONS

ERIC METZNER, Deputy Sheriff I, SHERIFF

Case #1-4264 dated 10/08/2015 for IA #15-181

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Eric Metzner, who was not present, waived his right to a hearing and accepted his suspension. The PRB received a copy of the waiver. Ms. Bruno moved,

Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and close the case.

VICENTE SANTANA, Correction Officer 1, SHERIFF

Case #1-4265 dated 10/08/2015 for IA #15-195

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority was withdrawing the charges against Vincente Santana. Accordingly, the Board closed the case.

DWIGHT CANNON, Correction Officer 1, SHERIFF

Case #1-4266 dated 10/08/2015 for IA #15-165

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Dwight Cannon, who was not present, waived his right to a hearing and accepted his suspension. The PRB received a copy of the waiver. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and close the case.

JOHN WEBER, Correction Officer 1, SHERIFF

Case #1-4267 dated 10/08/2015 for IA #15-175

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that John Weber, who was not present, waived his right to a hearing and accepted his suspension. The PRB received a copy of the waiver. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and close the case.

C. GRIEVANCE

DOUGLAS FELDE, Airport Maintenance Worker, DOT

Case #4-4275 dated 10/19/2015

The Board heard the arguments of the parties regarding whether the Board had jurisdiction to hear Douglas Felde's grievance appeal. Attorney Paul Kuglitsch, Assistant Corporation Counsel, appeared on behalf of the appointing authority; David Eisner, Staff Representative, AFSCME, District Council 32, appeared on behalf of Mr. Felde, who was present.

Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), found that it did not have jurisdiction of the above captioned grievance because the Board cannot grant the remedy sought by the employee, which is a transfer or a cease and desist order. Because the Board does not have jurisdiction of this matter, the Board accordingly dismissed the grievance and closed the case.

VI. Updates

A. DISCHARGE

SUSAN BORN, Human Services Worker, DHHS

Case #2-4275, dated 10/19/2015

The Board heard the report of David Eisner, Staff Representative, District Council 32, that Susan Born, who was not present has filed for disability retirement and requested the Board lay the matter over to January 5, 2016, for an update. Attorney Paul Kuglitsch, Assistant Corporation Counsel, objected to scheduling an update and requested that, if it laid over the matter, the Board instead schedule a hearing certain on January 5, 2016. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to reschedule the matter for hearing certain on January 5, 2016.

B. REMAND

JACOB MILLER, Deputy Sheriff, SHERIFF

Case #14-CV-10572 dated 9/8/2015

The Board heard the report of Mr. Dennehy that the decision of the Circuit Court had been appealed by Mr. Miller. He requested this item be laid over to the next meeting so that Ms. Lueger could participate in the discussion. No action was taken on this matter.

VII. Hearings

A. DISCHARGES

OSCAR McVEY, Specialist Compensation/HRIS, DHR

Case #2-4257 dated 8/17/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Oscar McVey, who was not present, and the appointing authority had come to an agreement and settled the matter. Attorney Kuglitsch provided the Board with a copy of the agreement. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to accept the agreement and close the case.

WALID TALEB, Correction Officer I, HOC

Case #2-4254 dated 8/5/2015

Case #2-4255 dated 8/5/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Walid Taleb, who was not present, had requested numerous documents from the County in an open records request. Attorney Kuglitsch requested that the matter be adjourned to November 10, 2015, which was a date agreeable to the appointing authority and the employee. The Board received a letter from Mr. Taleb's attorney confirming the date. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), voted to adjourn the matter to November 10, 2015.

CORRINE EHMKE, Correction Officer I, SHERIFF

Case #2-4231 dated 6/29/2015 for IA #15-148

The Board began the hearing of this matter; however, due to a scheduling conflict with Corrine Ehmke's attorney, the Board needed to adjourn prior to closing arguments. The parties agreed to submit written closing statements on or before November 9, 2015. The Board will deliberate the matter and come to a decision at its November 10, 2015 meeting.

VIII. Adjournment

Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 3:12 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator